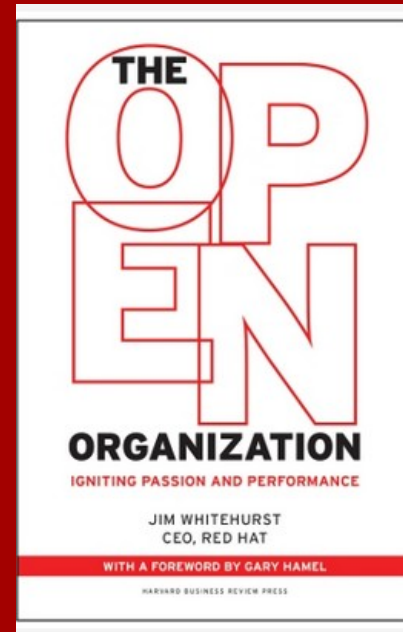




redhat.

Open Organisation

Bastian Schwippert
Senior HR Manager DACH & BENELUX
27th November 2018



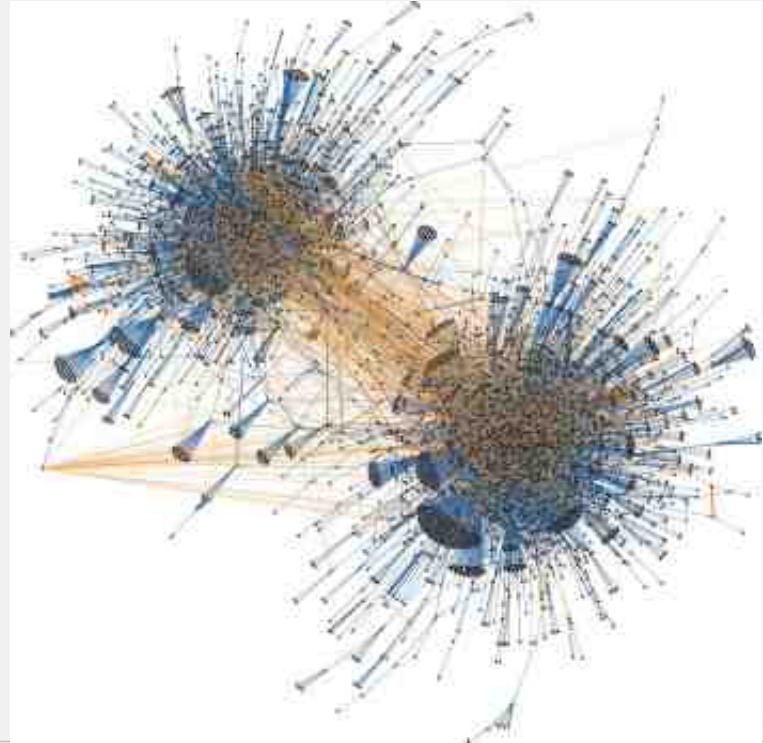
COMMON PROBLEMS

SPEED OF CHANGE UNCERTAINTY
COMPLEXITY
CUSTOMER LOYALTY
TALENT AMBIGUITY
COMPLIANCE GLOBALIZATION
CONSUMER TRUST PRODUCTIVITY DIVERSITY
REGULATION **INNOVATION**
VOLATILITY

kompliziert



komplex



Source:

3

<http://megarelojes.blogspot.fr/2012/10/zenith-academy-minute-repeater.html>, <https://uk.pinterest.com/pin/525795325226735649/>

DEGREES OF OPEN

Closed



Open

Siloed

Release early

Release often

Control

Participation

Meritocracy

Command

Community

Hierarchy

Transparency

Free exchange

The Red Hat Why

FINAL DRAFT (v1.2)
Revised per announce-list
survey + Advisory input

Open unlocks the world's potential

...to share knowledge
and build upon each
other's discoveries.

...to solve complex
problems, by bringing
passionate people
together to collaborate.

...to create communities where
everyone is fully supported to
use their voices and talents to
contribute.



THE OPEN BRAND PROJECT

Help us make our mark

The Open Brand Project is an open initiative to update and simplify our corporate logo and brand system. It's not a contest, it's a collaboration. We need your ideas and comments. The more feedback we get, the more likely we are to make the best decision and avoid unforeseen problems.

WORKING IN THE OPEN

How is this all going to work?

There will be a lot of sharing. We'll share our work as it evolves, and we hope you'll guide us with your ideas and constructive criticism. We'll keep you informed and you'll keep us honest.

FOLLOW US



Follow our progress

We'll post progress reports on our corporate blog, taking you through the project step by step. The blog posts will go into more depth about the challenges we face and how we use open source techniques to solve them.

[Read the blog](#) ▶



Participate throughout

Tweet your comments, suggestions, warnings, and Red Hat® tattoo photos (anything, really) to us at [@redhat](#). Follow along with [#openbrandproject](#).

[Join the conversation](#) ▶



red-hat-people-team / open-decision-framework

Watch 82 Star 579 Fork 73

Code Issues Pull requests Projects Insights

A community version of the Open Decision Framework

133 commits 1 branch 2 releases 7 contributors

Branch: master New pull request Find file

rubehka Merge pull request #27 from jhibbetogatch-1 Latest commit ee2

- common-fact-base-template Delete `..lock.CommonFactBase_Master_External.docx#`
- fr_FR fixed broken links
- maturity-model Added maturity model (v1.5)
- CONTRIBUTING.md CONTRIBUTING.md
- LICENSE.md Update LICENSE.md
- ODF-community.md Update ODF-community.md
- ODF-community.odp Updated copyright notice and date, french translation update to follow
- OUU-community.ppt Updated copyright notice and date, french translation update to follow
- README.md Update README.md

README.md

Open Decision Framework

A community version of the Open Decision Framework

License: [Creative Commons CC-BY-SA 4.0](https://creativecommons.org/licenses/by-sa/4.0/)

Source: <https://opensource.com/open-organization/resources/open-decision-framework>

<https://github.com/red-hat-people-team/open-decision-framework>

opensource.com

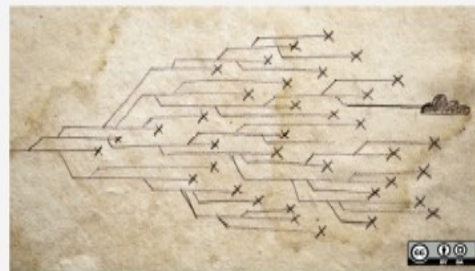


LOG IN

Articles Resources Downloads About The Open Org



What is the Open Decision Framework?



The [Open Decision Framework](#) describes a process for making transparent, inclusive decisions in organizations that embrace [open source](#) principles.

The framework began as an internal resource for associates at open source software company [Red Hat](#), an [open organization](#) built on principles derived from communities of open source software developers. In June 2016, Red Hat [released the framework publicly](#).

Announcing the release, DeLisa Alexander, executive vice president and chief

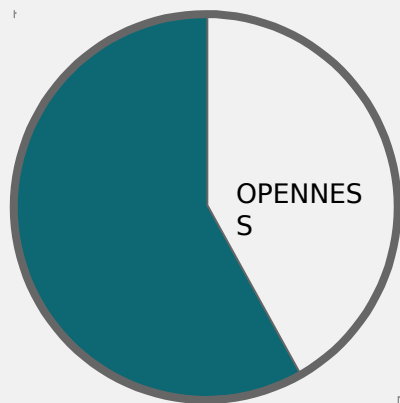




WHERE DO YOU START?

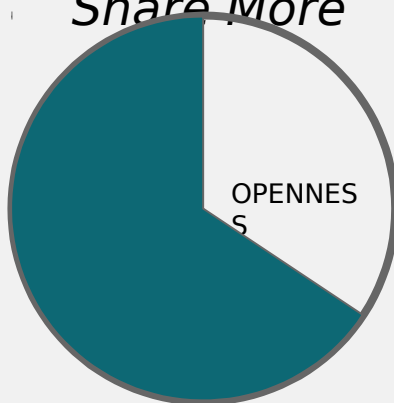
EMPLOYEE VOICE

Listen More



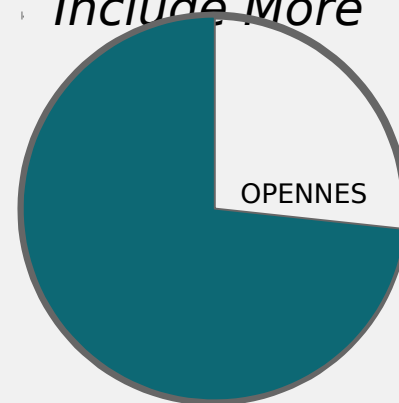
COMMUNICATION

Share More



DECISION MAKING

Include More



Why

OPEN RESOURCES



GitHub.com

[/red-hat-people-team](#)

[/open-organization-ambassadors/open-org-definition/issues/11](#)



The Open Organization series

- Book
- Workbooks

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